

Sak 11 - VEDLEGG 3 – Årsmøte BSI Dans 2017

Standard & Latin budget improvements

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Standard & Latin budget improvements

1. Summary

The Standard and Latin group is in difficulty regarding the instruction. No Vk2 course can be held and only two couples are available for VK1 (No replacement possible). On the other side, recruitment last semester has been extremely good and we managed to build a strong and motivated group. To fix our instructions problem, we want to encourage our instructors to take courses at Hildemors and offer them pedagogical seminars with Jane, head of Hildemors and Standard & Latin teacher. We believe this will strengthen the instructor group in a big way. We have also made big cuts and restructured the use of funds in a way to both significantly reduce costs and channel the resources most efficiently into the instructors in BSI Dans.

2. Standard & Latin situation

Last year, 85 000 nok were spent for external instructors. To us this solution does not seem sustainable anymore, especially regarding the economic situation of BSIDans. That's why we have been working on a new way of investing the money we get, taking into account both our branch and the association's needs.

The situation in the Standard & Latin group is the following:

Almost all our instructors are able to teach at the GK level, but very few can take care of the VK1 group. This semester only two couples have the knowledge and time to teach at this level. It means that, if one of these teachers has to leave next semester, we will not be able to sustain a VK1 group. None of our instructors are able to teach at the VK2 level as it was held before. That's why we want to redirect our use of money from external instructor to our own instructors.

We first need to make more instructors able to teach at the VK1 level. However, there is not enough knowledge and expertise inside our group to do so. That is why we need to send our instructors outside to accumulate knowledge and to bring this knowledge back into the group.

Second, because we know we will never be able to get enough instructors to hold VK2 courses on our own (at least not in the short to medium term), we want to reshape the instruction inside the group. The idea is that, once we taught them everything we could, the students interested to learn more can go to Hildemors. This, of course, does not mean they will not be BSIDans members anymore. Indeed, a part of our members currently attend courses in both associations. To make this goal possible, we need to coordinate our curriculum and our way to teach with the ones from Hildemors.

Finally, last semester, we experienced a great increase in the number of members who followed the GK courses beyond the end of the courses. We believe this comes from changes we made in the way we organized our courses and the follow up of our students. We managed to build a big, motivated group. In order to continue in this way, we need to keep bringing them support and new challenges.

3. Solutions

We have been working on solutions to, first, reduce the amount of money needed and, second, invest it in a more profitable way.

First, to help our instructors to keep accumulating knowledge, we want to help them getting access to courses at Hildemors. This solution has already proven itself successful in the way that all the instructors able to hold VK1 are taking courses there. We believe that a good way to send our instructors to Hildemors is by helping them with the membership fee. Indeed, the cost of Hildemors membership is of 2500 nok a semester per person. Most of our instructors are students and can hardly afford this price. That is why we would like to have money to invest in half the membership for each of our instructors.

Second, to both accelerate our instructors' training and to coordinate our teaching with the one from Hildemors, we would like our instructors to attend two pedagogical seminars (one for latin, one for standard) with Jane, head of Hildemors and Standard & Latin teacher. In those seminars we will coordinate our curriculums and our instructors will learn in a deeper way the techniques required for a VK1 level teacher. We believe these seminars will allow us to get a more efficient way to teach, to allow a smoother transition between GK and VK1 for the students, to make more instructors able to teach at VK1 and to prepare better our students to go to Hildemors once we cannot bring them any new information.

Third, this semester we managed to build a strong, motivated group of students. To keep them interested, we focused our efforts on making VK1 possible. Our aim for Vk1 is to bring them more technique and make them feel more confident. What is more, at this level we would like to make them enter the Standard & Latin scene by encouraging them to compete. As well as helping them to train for it, we would like to bring financial support by covering their participation fee (at least for their first competition). The participation fee depends on the competition and is in general between 200 and 400 nok.

Finally, because we cannot invest in external instructors, we cannot ensure VK2 courses. This leaves some members without instruction and without the possibility to learn and evolve. To solve this problem, we would like to organize two seminars a semester, at the VK2 level, with external instructors. Those will be a good time for more advanced members to learn something new, so they can keep training and improving. It is also an opportunity to break the routine of the courses and to keep people motivated.

Estimation of the costs (yearly):

Table 1: budget of the Standard & Latin group considered (for one semester)

	Cost	Times a semester	Cost a semester
Hildemors membership	1 250	10	12 500
Pedagogical seminar	3000	2	6 000
Competition fee	400*	2*	800
VK2 seminars	4 500	2	9 000
*Maximum		TOTAL	28 300 nok

This constitutes a reduction of 23% compared to the amount of money we had last year.

4. Adaptation of the budget

With this new plan, we believe we can get much better results regarding our capacity to hold courses, keep our members motivated and keep a good flow of new members. This plan also has the advantage to cost 19 400 nok less than what was allocated to us last year.

However, even if we do need support to be able to continue working, we definitely understand that BIDSans might not be able to satisfy our demand regarding the economic situation of the association and, as members of BSIDans, we really do not want to contribute to the ruin of the whole group. That is why we reviewed our needs to only keep the absolute necessary, which is being able to hold GK and VK1 courses for the entire year.

Here is the budget we came up with :

Table 1: reviewed budget of the Standard & Latin group (for one semester)

	Cost	Times a semester	Cost a semester
Hildemors membership	1 250	10	12 500
Pedagogical seminar	3000	2	6 000
Competition fee	400*	2*	800
VK2 seminars	4 500	2	9 000
		TOTAL	18 500 nok

This constitutes a reduction 44% compared to the first budget we made and a reduction of 67% compared to the amount of money we got last year.

5. Conclusion

We rebuilt the organisation of Standard & Latin to be more efficient with less money. Regarding the economic situation of the group, we understand it might not be possible to get money for everything we want to accomplish. We need a minimum to only be sure we can hold GK and VK1 during this year but we definitely agree that everyone has to make an effort to help the financial recovery of the group. We truly hope that the fact that we managed to reduce our needs to the third of what we had last year prove our will to support this recovery and our common goal – Make and keep BSI Dans the best it can be!